HKEx ESG Reporting Guide

Content Index

Disclosures and KPIs	Reference/Remarks	Page
Mandatory Disclosure Requirements		
Governance Structure		
Board Statement	☐ Message from the Chairman	15-17
Reporting Principles		
Description of the application of the Reporting Principles	☐ Materiality Assessment	23
Reporting Boundary		
Description explaining the reporting boundaries of the report	☐ About This Report	14
A. Environmental		
Aspect A1 Emissions		
General Disclosure	☐ Better Environment The Group complied with relevant laws and regulations that have a significant impact or	59-66 n
	its business, including but not limited to:	
	The PRC	
	 Environmental Protection Law of the People's Republic of China 	
	 Prevention and Control of Atmospheric Pollution Law of the People's Republic o China 	of
	 Prevention and Control of Solid Waste Pollution Law of the People's Republic of China 	of
	 Prevention and Control of Water Pollution Law of the People's Republic of China 	
	The Netherlands	
	 Activities Decree 	
	 Environmental Management Act 	
	 The Soil Protection Act 	
	 Decree on the reporting of industrial waste and hazardous waste 	
	– The Water Act	
	Australia	
	National Greenhouse and Energy Reporting Regulations 2008 The state of the black of the state of the st	
	 Environment Protection (Scheduled Premises) Regulations 2017 	

Disclosures and k	KPIs	Reference/Remarks	Page
Aspect A1 Emi	issions (cont'd)		
KPI A1.1	The types of emissions and respective emissions data.	Ausnutria relies on cleaner fuel and energy source. Therefore, the amount of air emission we generated is insignificant.	N/A
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity.	☐ Sustainability Performance Table	69
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity.	☐ Sustainability Performance Table	69
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity.	☐ Sustainability Performance Table	69
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	☐ Better Environment	59-66
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	☐ Better Environment	65
Aspect A2 Use	of Resources		
General Disclo	sure	☐ Better Environment	60
KPI A2.1	Directed and/or indirect energy consumption by type in total (kWh in '000s) and intensity.	☐ Sustainability Performance Table	70
KPI A2.2	Water consumption in total and intensity.	☐ Sustainability Performance Table	70
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	☐ Better Environment	59-66
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	Better Environment The Group currently does not experience any issues in sourcing water.	65
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	☐ Sustainability Performance Table Total packaging material used for finished products with reference to per unit produced is not applicable as the calculation methods of production volume vary by operating location	70

Disclosures and k	KPIs .	Reference/Remarks	Page
Aspect A3 Env	ironment and Natural Resources		
General Disclo	sure	☐ Materiality Assessment	23
		☐ Better Environment	60
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	☐ Better Environment	59-66
Aspect A4 Clin	nate Change		
General Disclo	sure	☐ Better Environment	67-68
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	☐ Better Environment	67-68
B. Social			
Employment a	nd Labour Practices		
Aspect B1 Emp	oloyment		
General Disclo	sure	☐ Better Life	35-36,
		The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	40
		The PRC	
		 Labour Law of the People's Republic of China 	
		 Labour Contract Law of the People's Republic of China 	
		The Netherlands	
		 Collection Law SZW 	
		Australia	
		– Fair Work Act 2009	
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	☐ Sustainability Performance Table	71
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	☐ Sustainability Performance Table	71-72

Disclosures and KP	s	Reference/Remarks	Page
Aspect B2 Healt	n and Safety		
General Disclosu	re	Better Life The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	38-39
		The PRCWork Safety Law of the People's Republic of China	
		 Prevention and Control of Occupational Diseases Law of the People's Republic of China 	
		The Netherlands	
		 Working Conditions Act 	
		 Employment Relations Deregulation Act 	
		Australia	
		 Occupational Health and Safety Regulations 2017 	
KPI B2.1	Number and rate of work-related fatalities.	☐ Better Life	26
		☐ Sustainability Performance Table	72
KPI B2.2	Lost days due to work injury.	☐ Sustainability Performance Table	72
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	☐ Better Life	38-39
Aspect B3 Deve	opment and Training		
General Disclosu	re	☐ Better Life	35-37
KPI B3.1	The percentage of employees trained by gender and employee category.	☐ Sustainability Performance Table	72
KPI B3.2	The average training hours completed per employee by gender and employee category.	☐ Sustainability Performance Table	73

Disclosures and KPIs		Reference/Remarks	Page
Aspect B4 Labour	Standards		
General Disclosure		Better Life The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	35
		 The PRC Labour Law of the People's Republic of China The Netherlands Working Hours Act 	
		Australia - Child Employment Act 2003	
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	☐ Better Life	35
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	☐ Better Life	35
Operating Practice Aspect B5 Supply	es Chain Management		
General Disclosure		☐ Better Nutrition	42, 55-58
KPI B5.1	Number of suppliers by geographical region.	☐ Sustainability Performance Table	73
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	☐ Better Nutrition	55-58
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	☐ Better Nutrition	55-58
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	☐ Better Nutrition	55-58

Disclosures and KPIs	Reference/Remarks	Page
Aspect B6 Product Responsibility		
The PRC General Disclosure	 ☐ 2025 Sustainability Commitment ☐ Better Nutrition The Group complied with relevant laws and regulations that have a significant impact of its business, including but not limited to: 	5-6 50-54 on
	The PRC	
	 Food Safety Law of the People's Republic of China 	
	 Product Quality Law of the People's Republic of China 	
	 Tort Law of the People's Republic of China 	
	 Advertising Law of the People's Republic of China 	
	 Regulations for the Implementation of the Law of the People's Republic of Chir on Import and Export Commodity Inspection 	ıa
	The Netherlands	
	 Commission Regulation (EC) on microbiological criteria for foodstuffs 	
	 Commission Regulation (EC) setting maximum levels for certain contaminants foodstuffs 	in
	 Regulation (EC) of the European Parliament and of the Council on nutrition ar health claims made on foods 	.d
	 Regulation (EU) of the European Parliament and of the Council as regards the specific compositional and information requirements for infant formula and follow on formula and as regards requirements on information relating to infant anyoung child feeding Australia 	V-

- Therapeutic Goods Act 1989

Disclosures and	l KPIs	Reference/Remarks	Page
Aspect B6 Pro	oduct Responsibility (cont'd)		
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	We had one product recall, which did not result in any consumer harm	N/A
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	☐ Better Nutrition	50-53
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	☐ Better Nutrition	48
KPI B6.4	Description of quality assurance process and recall procedures.	☐ Better Nutrition	50-53
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	☐ Better Nutrition	50
Aspect B7 Ar	nti-corruption		
General Discl	osure	About Ausnutria The Group complied with relevant laws and regulations that have a significant impact on its business, including but not limited to:	20
		The PRCCriminal Law of the People's Republic of China	
		 Anti-Money Laundering Law of the People's Republic of China 	
		The Netherlands	
		 Criminal Code of the Kingdom of Netherlands 	
		 Directive (EU) of the European Parliament and of the Council on combating money laundering by criminal law 	
		Australia	
		 Anti-Money Laundering and Counter-Terrorism Financing Act 2006 	

Disclosures and KPIs		Reference/Remarks	Page	
Aspect B7 Anti-cor	ruption (cont'd)			
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	No concluded legal cases regarding corrupt practices are brought against the Group and its employees during the reporting year.	N/A	
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	About Ausnutria	20	
KPI B7.3	Description of anti-corruption training provided to directors and staff.	☐ About Ausnutria	20	
Community				
Aspect B8 Community Investment				
General Disclosure		☐ Better Life	24-34	
KPI B8.1	Focus areas of contribution.	☐ Better Life	27	
KPI B8.2	Resources contributed to the focus area.	☐ Better Life	24-34	
		☐ Sustainability Performance Table	73	