

## About Ausnutria

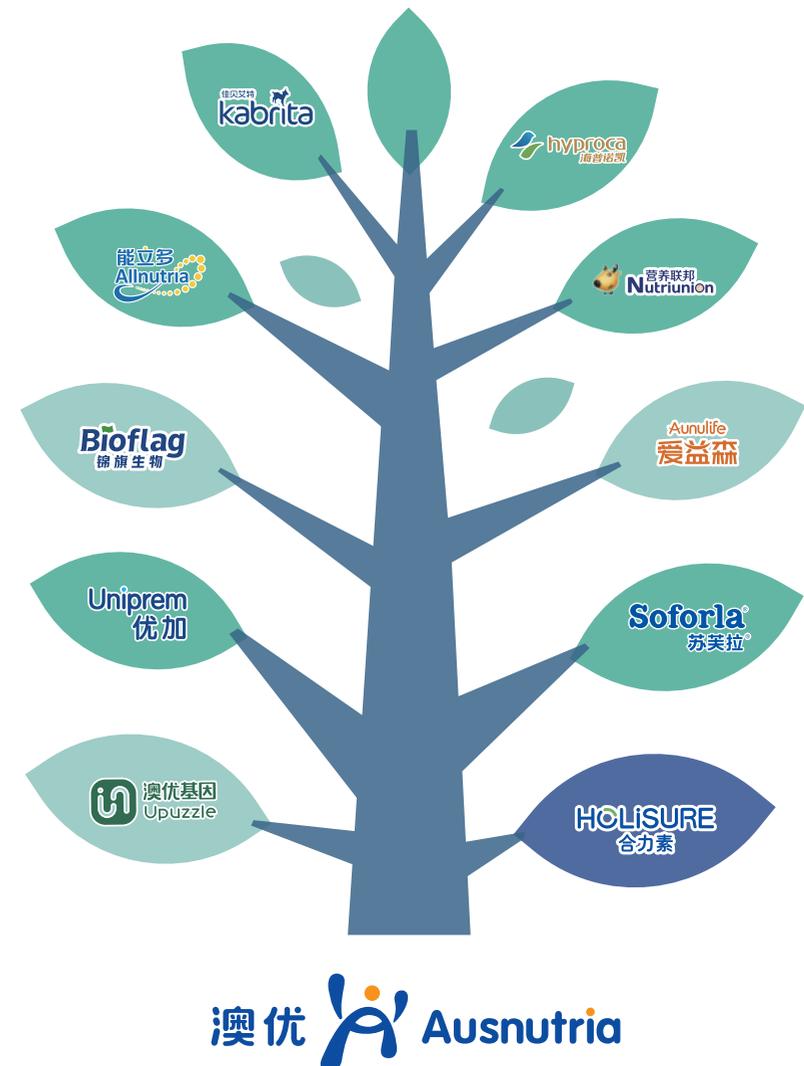
### CORPORATE PROFILE

Founded in Changsha City, Hunan Province, PRC in September 2003, Ausnutria is one of the global high-end dairy and nutrition products enterprises with an entire integrated business chain in the global dairy and nutrition market, from sourcing and production, to marketing and distribution. The Company was listed on the Stock Exchange in October 2009 (stock code: 1717), highlighted as the first Chinese infant formula company to list in Hong Kong.

As at the date hereof, Ausnutria possesses nine factories on a global scale, among which there are one in the PRC, five in the Netherlands, two in Australia, and one in New Zealand. They provide a diversified product portfolio for over sixty other countries covering infant formula, toddler formula, adult formula, liquid milk, probiotics, purees and other nutrition products.

In Year 2021, Ausnutria continued to broaden its product portfolio and through new product development, science and research in various probiotic, children and adult formula milk products. The Group published 3 major scientific research findings on the digestion of breast milk by babies, the differences between cow and goat milk, and the composition of human milk oligosaccharides (HMOs) in goat milk in major international academic studies, paving the way to the long-term healthy development, continuous success and leading position of Ausnutria. On its way to realising its "Golden Decade" strategic plan, which was laid out at the end of 2015 to become a global leader in the milk formula, nutrition, and healthcare industries, the Group will continue to launch more sustainable dairy and nutrition products with premium quality.

### THE GROUP'S OWN BRANDS



## MEMBERSHIPS

Ausnutria aspires to contribute to the development of the dairy and nutrition industries and proactively engages in several international associations and voluntary initiatives. In addition, the Group actively exchanges opinions with industry partners and peers, which facilitates the advocacy of sustainable development and operational enhancement.



### Australia China Nutrition and Health Association ("ACNHA")

Ausnutria is a principal supporter and sponsor of the ACNHA, which builds partnerships and exchange ideas with industry players in Australia and the PRC with a focus on the Chinese goat milk market.



### China Nutrition and Health Food Association ("CNHFA")

Serving as a governing unit, Ausnutria is committed to promoting the development of nutritional and health food and special food in China.



### Dairy Association of China ("DAC")

As a board member of DAC, Ausnutria hopes to make contribution to the promotion of dairy products and development of Chinese dairy industry.



### Dutch Goat Dairy Association ("NGZO")

Being involved in the working groups, Ausnutria promotes better industry image, environmental sustainability and animal welfare. Ausnutria supports NGZO's "KwaliGeit", by collaborating with its goat milk suppliers. Please refer to [Better Nutrition](#) for more details.



### Platform Melkgeitenhouderij (Dairy Goat Farming Platform)

The Dairy Goat Farming Platform initiates sector-specific projects in the field of market information, food safety, animal health and sustainability. The Dairy Goat Farming Platform also provides direction for research that adds value to the goat dairy chain.



### Duurzame GeitenZuivel Keten (Sustainable Goat Dairy Chain, "DGZK")

Ausnutria participates in the DGZK, an initiative that aims to further improve sustainability and animal welfare within the goat dairy sector.



### Sustainable Dairy Chain

Ausnutria pledged to support Sustainable Dairy Chain's 2020 goals of the cow milk sector by introducing and implementing environmental best practices in its operations.



### China Dairy Industry Association

Being one of the vice-president units of the China Dairy Industry Association, Ausnutria attributes to the industry guideline development and administrative work to promote high standard dairy products.



### Hunan Imported Food Enterprises Association

As the president unit of Hunan Import and Export Food Enterprise Association, Ausnutria's global strategic layout and international management concept have promoted the high-quality development of food import and export trade.



### Dutch Dairy Association ("NZO")

Being involved in the working groups of the NZO, Ausnutria encourages knowledge exchange and continuous advancement in Dutch milk processing.



### European Union Chamber of Commerce

As a member of the Pediatric Nutrition Desk of the European Union Chamber of Commerce in China, Ausnutria encourages the appropriate use and marketing of pediatric nutrition products and breastfeeding.



### Infant Nutritional Council ("INC")

Ausnutria actively participates in discussions and exchanges opinions with other members through the INC platform on different industry policies.



### The Association of Dutch Manufacturers of Children and Dietary Nutrition ("VNFKD")

Ausnutria supports the VNFKD to represent the collective industry interests in advancing the best production and responsible marketing practices for infant formula.

## CORPORATE GOVERNANCE

To achieve long-term success and protect the interests of its shareholders, the Board pledges to maintain high standards of corporate governance and promotes transparency, independence and integrity within Ausnutria.

Ausnutria has adopted rigorous governance principles that align with the Corporate Governance Code contained in Appendix 14 of the Listing Rules. The Board, which is responsible for identifying strategic prospecting of the Group's business, provides oversight, insight and foresight of the overall strategy and directions of the Group's business operations. The Board is also responsible for regular monitoring, reviewing and advising the corporate governance policies to ensure compliance under the latest developments. A performing behaviour guides was established for the middle to senior management in the PRC, describing the roles and responsibilities of the management in developing an effective corporate governance and corporate culture.

Ausnutria recognises the importance of diversity and inclusiveness in the Group's long-term development. The Board's composition is balanced in terms of gender, age, ethnicity, educational background, professional expertise, industry experience, management function, and length of service. As at the date of this report, the Board consists of nine members, including three executive Directors, three non-executive Directors and three independent non-executive Directors with diverse backgrounds, ethnicities, experiences and expertise, achieving a multi-cultural environment.

## ANTI-CORRUPTION

The Group's integrity reinforces its reputation as a dependable dairy and nutrition producer and business partner. Ausnutria maintains high standards of integrity in order to combat corruption in the business environment. All employees are required to strictly follow and act in accordance with the code of conduct, which communicates the Group's expectations on workplace conduct and behaviour in situations of conflicts of interest, bribery and corruption, and integrity violations. Regular training is also provided to both staff and directors to raise their awareness of anti-corruption practices.

Any acts of non-compliance may lead to verbal warning, formal warning or other disciplinary and/or legal actions. Ausnutria has established an anti-fraud and whistleblowing mechanism for employees to report suspected misconduct behaviors in relation to business ethics principles to the management team. Furthermore, the Group's internal audit department verifies and monitors financial and operational data to identify any risks of bribery, conflicts of interest or corruption. The Board monitors the effectiveness of such procedures and ensures that all reported cases receive appropriate and adequate action.

For further information about the Group's corporate governance policies, please refer to the corporate governance report section in [annual report](#) of the Company for the Year 2021.

