

# ABOUT AUSNUTRIA

## CORPORATE PROFILE

2019 marks the tenth anniversary of Ausnutria's public listing on the Stock Exchange (stock code: 01717). Over the years, the Group has developed into an international dairy and nutrition products enterprise that owns and operates an entire integrated business chain from sourcing and production, to marketing and distribution.

Founded in 2003, the Group started by selling imported cow milk formula products in the PRC under the brand names of Allnutria, A-choice and Best-Choice. It later completed the acquisition of Ausnutria B.V. and its subsidiaries (formerly the Hyproca Dairy Group) and three factories in the Netherlands (all are now wholly-owned subsidiaries of the Group), and capitalised on the opportunity of launching the Group's own-branded goat milk infant formula, Kabrita. Through several mergers and acquisitions over the years, the Group continued strengthening its sales network and product offerings globally. In 2016, the Group further acquired NCP which is a high-end nutritional business based in Australia. Since then, the Group has also devoted itself to deliver healthcare products. As at the date hereof, the Group owns ten factories in the Netherlands, Australia, New Zealand, and the PRC that provide quality products under multiple brands in the PRC and over sixty other countries and regions across the world.

In realising its "Golden Decade" strategic plan set out at the end of 2015, Ausnutria continues to launch sustainable and premium quality dairy and nutrition products for all age groups and aims to become a global leader in the milk formula, nutrition and healthcare industries.



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## THE GROUP'S OWN BRANDS

佳贝艾特  
kabrita

佳贝艾特 悦白 佳贝艾特 悠蓝 佳贝艾特 睛滢 佳贝艾特 佳贝艾特 营嘉

澳优 | allnutria  
Ausnutria 爱立多

allnutria 澳优爱优 Augood 珀厚 淳臻  
爱立多 ExtraPure

hyproca  
海普诺凯

海普诺凯 荷致 悠蓝 Neolac 海普诺凯 萃护

Puredo  
美纳多

美纳多 睿活 PuredoNu 美纳优 Puredovita 启活 美纳珍 puredo Growkey 萃可舒

美优高  
mygood

美优高 美优高经典 萃爱

Eurlale  
纽莱可

Eurlale Eurrence Hollisure

Oz Farm



营养联邦  
Nutriunion

NC Nutrition Care Soforla 苏芙拉 KIDS BÖN

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## MEMBERSHIPS

Ausnutria seeks to contribute to the development of the dairy and nutrition industries and has been actively engaging in various associations and voluntary initiatives in the global arena that share the same values as the Group. Through participating in interactions and exchanges with counterparts regarding different topics, the Group continuously advocates for sustainability and promotes operational enhancement.



### Dutch Dairy Association (“NZO”)

Ausnutria is involved in the working groups of the NZO to encourage knowledge exchange and continuous advancement in Dutch milk processing.



### China Dairy Industry Association

Ausnutria is one of the vice-president units of the China Dairy Industry Association, where it facilitates the promotion of high standard dairy products, supports industry guideline development and administrative work.



### Dutch Goat Dairy Association (“NGZO”)

As a working group member of the NGZO, Ausnutria drives for better industry image, environmental sustainability, and animal welfare. In collaboration with its goat milk suppliers, Ausnutria supports NGZO’s “KwaliGeit” and Durability program. Please refer to *Win-win with Business Partners* for more details.



### China Nutrition and Health Food Association (“CNHFA”)

Mr. Liu Yuehui, the Group’s chief supervisor, party secretary, and chairman of the labour union in the PRC, represents Ausnutria as the President and Secretary General in the CNHFA for Hunan Province, to stimulate the development of the dairy industry in the PRC.



### Sustainable Dairy Chain

Ausnutria pledged to support Sustainable Dairy Chain’s 2020 goals to achieve sustainable dairy production by introducing and implementing environmental best practices in our operations.



### European Union Chamber of Commerce

Ausnutria is a member of the Pediatric Nutrition Desk of the European Union Chamber of Commerce in China and encourages the appropriate use and marketing of pediatric nutrition products and breastfeeding.



### The Association of Dutch Manufacturers of Children and Dietary Nutrition (“VNFKD”)

Ausnutria supports the VNFKD to represent the collective industry interests in advancing best production and marketing practices for infant formula.



### Australia China Nutrition and Health Association (“ACNHA”)

Ausnutria is a major supporter and sponsor of the ACNHA, where it builds partnerships and exchanges ideas with industry players in Australia and the PRC, with a focus on the Chinese goat milk market.



### Infant Nutritional Council (“INC”)

Ausnutria participates in discussions around different industry policies and exchanges views with other members through the INC platform.



### Complementary Medicines Australia (“CMA”)

Ausnutria advises on leading industry practices and submits feedback on regulatory changes through CMA.

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## CORPORATE GOVERNANCE

To attain long-term success and safeguard the interests of its shareholders, the Board is dedicated to maintaining high standards of corporate governance within the Group by promoting transparency, independence, and integrity within Ausnutria.

Ausnutria has adopted strict governance principles that are in accord with the Corporate Governance Code contained in Appendix 14 to the Listing Rules. The Board's role is to provide oversight, insight, and foresight of the overall strategy of the Group's operations and business. The Board is also responsible for monitoring, reviewing, and advising the Group's governance policies to ensure compliance under the latest developments.

Ausnutria aims to create a multicultural environment with a diverse and inclusive board, which has a balanced ratio of gender, age, ethnicity, educational background, professional expertise, industry experience, management function, and length of service. The Board is thus able to cultivate and facilitate the sustainable growth of the Group. As at the date of this report, the Board comprises nine members, including three executive Directors, three non-executive Directors and three independent non-executive Directors with different backgrounds, ethnicities, experiences, and expertise.

The Group was acknowledged as one of the most honoured companies and received four awards from Institutional Investor LLC, New York, the United States in its Institutional Investor's 2019 All-Asia Executive Team: Best Corporate Governance, Best ESG/SRI Metrics, Best CFOs, and IR Professionals.



## ANTI-CORRUPTION

The Group's integrity determines its reputation as a trusted dairy and nutrition producer and business partner. Ausnutria upholds a high standard of integrity as outlined in its Code of Conduct to counteract corruption in the business environment. All employees are required to follow and act in accordance with the Code of Conduct, which sets the Group's expectations of conduct and behaviour in the workplace when facing conflicts of interest, bribery and corruption, and integrity breaches. Any acts of non-compliance may lead to verbal warning, formal warning, or other disciplinary and/or legal actions. The anti-fraud and whistleblowing mechanism allows employees to report to the management team when they suspect any possible improprieties in relation to business ethics. Correspondingly, financial and operational data are closely monitored and verified by the Group's internal audit department to recognise any infringements of bribery, conflicts of interest, or corruption. The effectiveness of such procedures is monitored by the Board, enabling the Group to act appropriately and adequately for all reported cases.

For further information about the Group's corporate governance policies, please refer to the Corporate Governance Report section in [Annual Report 2019](#).



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