

DATA TABLE

Environmental performance		
	Unit	2017
<i>Greenhouse gas (GHG) emissions</i>		
Direct GHG emissions (scope 1) ¹	tonnes CO ₂ e	13,170
Indirect GHG emissions (scope 2) ²	tonnes CO ₂ e	14,655
Total GHG emissions intensity	tonnes CO ₂ e/ tonnes of product produced	0.56
<i>Waste disposal</i> ^{3,4}		
General waste, including paper, wood, plastic, metal and cartons waste	tonnes	108
Rest powder	tonnes	18
Hazardous waste ⁵	tonnes	5
<i>Waste recycled</i>		
General waste, including paper, wood, plastic, metal and cartons waste	tonnes	571
Rest milk	tonnes	7,907
Rest powder	tonnes	246
<i>Energy consumption</i>		
Electricity purchased	kWh	21,868,595
Natural gas consumption	m ³	7,491,289
Total energy consumption	Gigajoules (GJ)	322,612
Total energy consumption intensity	GJ/tonnes of product produced	6.53
<i>Water consumption</i>		
Municipal water supply	m ³	40,973
Groundwater	m ³	189,950
Total water consumption	m ³	230,923
Total water consumption intensity	m ³ /tonnes of product produced	4.68
<i>Major packaging materials used</i>		
Paper and Wood	tonnes	2,875
Tin Metal	tonnes	6,735
Plastic	tonnes	858
Glass	tonnes	4.21

Social performance		
	Unit	2017
<i>Employee profile</i>		
Total workforce	no. of people	3,060
Total workforce by employment type		
Permanent (full time)	no. of people	2,828
Permanent (part time)	no. of people	69
Temporary	no. of people	163
Total workforce by gender		
Male	no. of people	1,706
Female	no. of people	1,354
Total workforce by age group		
30 or under	no. of people	1,446
31 – 40	no. of people	1,161
41 – 50	no. of people	302
Above 50	no. of people	151
Total workforce by geographic region		
The PRC	no. of people	2,373
The Netherlands	no. of people	526
The Australia	no. of people	161
<i>Employee turnover</i>		
Employee turnover rate	%	35.82
Employee turnover rate by gender		
Male	%	38.22
Female	%	33.27
Employee turnover rate by geographic region		
The PRC	%	38.07
The Netherlands	%	10.84
The Australia	%	26.67
<i>Occupational health and safety</i>		
Injury rate	Number of injury per 200,000 work hours	5.19
Lost days	Days	144
Lost day rate	Lost day per 200,000 work hours	27.69

Social performance		
	Unit	2017
<i>Development and training</i>		
Percentage of employees trained ⁶	%	81
Average training hours per employees by gender		
Male	hours	8
Female	hours	10
Average training hours per employees by employee category		
Senior management	hours	30
Middle management	hours	20
Staff	hours	7
Frontline employees	hours	2
<i>Supply chain management</i>		
Number of suppliers for infant formula business by geographic location		
The Netherlands	number	56
The PRC	number	46
Australia	number	13
Other regions	number	30
Number of suppliers for nutritional business by geographic location		
Australia	number	124
The PRC	number	16
Other regions	number	2
<i>Community investment</i>		
Total amount of cash donations ⁷	RMB	2,047,000

¹ 472 tonnes of CO₂ were removed from the total direct GHG emissions as 472 Verified Carbon Standard (VCS) credits were obtained in 2017

² 16,500 kWh of the electricity consumed in 2017 has received a green certificate, in other words, the electricity is supplied from renewable energy sources (wind and biomass)

³ Total non-hazardous waste produced is the sum of total non-hazardous waste disposal and total non-hazardous waste recycled, including general waste, rest milk and rest powder

⁴ Total hazardous waste produced is the amount of hazardous waste disposed

⁵ Hazardous waste is defined according to local standards by operating locations, and includes waste machine oil, laboratory chemical waste and other industrial waste

⁶ The percentage of employee trained is an estimation based on the number of training courses offered to employees

⁷ The dollar amount stated includes donations made by all subsidiaries under the Group in 2017

HKEX ESG REPORTING GUIDE INDEX

Subject Areas, Aspects, General Disclosures and KPIs	Reference/Remarks	Page
A. Environmental		
Aspect A1 Emission		
General Disclosure	Creating Shared Value for the Environment	21-25
KPI A1.1	The types of emissions and respective emissions data. Through stakeholder engagement process, this KPI is considered non-material and has not been shortlisted as a material issue.	N/A
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity.	Data Table 55
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity.	Data Table 55
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity.	Data Table 55
KPI A1.5	Description of measures to mitigate emissions and results achieved.	Creating Shared Value for the Environment 21-25
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	Creating Shared Value for the Environment 21-25
Aspect A2 Use of Resources		
General Disclosure	Creating Shared Value for the Environment	21-25
KPI A2.1	Directed and/or indirect energy consumption by type in total (kWh in '000s) and intensity.	Data Table 55
KPI A2.2	Water consumption in total and intensity.	Data Table 55
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	Creating Shared Value for the Environment 21-25
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	Creating Shared Value for the Environment 21-25
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Data Table 55
Aspect A3 Environment and Natural Resources		
General Disclosure	Creating Shared Value for the Environment	21-25
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Creating Shared Value for the Environment 21-25